



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Regional Development Coordinator

Term: September 2025 – May 2026

Location: Family YMCA – Los Alamos, NM (with travel in Northern NM and limited travel in Central NM)

Compensation: \$16.50/hour, part-time (approx. 15 hours/week)

Introduction

New Mexico Youth and Government (NMYAG) is a civic education and engagement program for youth in grades 6–12 that develops personal growth and encourages life-long, responsible citizenship. Through hands-on participation in a model government, students learn the democratic process, practice critical thinking, engage in debate, and gain skills in leadership and collaboration.

The Family YMCA in Los Alamos has been awarded a grant to expand Youth and Government in Northern New Mexico. We are seeking a Regional Development Coordinator to lead outreach and recruitment, support schools in launching delegations, and run a YMCA-led virtual delegation for students without a school-based program.

Position Summary

The Regional Development Coordinator is the frontline ambassador for New Mexico Youth and Government in Northern New Mexico (with limited responsibilities in Central New Mexico). This position is responsible for:

- Supporting existing delegations and building new ones in the Northern NM region; serving as a liaison for delegations in the region to the state office.
- Supporting content development that will enable advisors and students to be successful in the program.
- Recruiting new student participants and advisors.
- Running an online/virtual delegation for students whose schools do not yet offer the program.
- Serving as a liaison between students, teachers, parents, and the YMCA.
- Assisting with regional civic engagement events and state-level program activities.
- Collecting pre- and post-program surveys using Hello Insight to measure impact.

THE FAMILY YMCA

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- Providing critical feedback to the State Director and YMCA staff to strengthen and sustain program delivery.
 - Attend program events such as Orientation, Trainings, YAGreat Night, prep days, state conferences, and leadership development workshops/retreat and support the state office.
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Expected Outputs

- Establish at least 2–3 new delegations in the region.
 - Increase participation by at least 30 new students in 2025–26.
 - Ensure equitable access by connecting eligible students with financial assistance to participate in the state conference.
 - Host at least one regional training event.
 - Provide ongoing communication and support to advisors, families, and students.
 - Submit timely program data and reports to state office and Y USA for grant reporting.
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Desired Qualifications

- Experience with the YMCA Youth and Government program.
 - Strong interest in youth leadership, civic engagement, and education.
 - Excellent organizational, communication, and relationship-building skills.
 - Ability to work independently and manage multiple priorities.
 - Experience working with teens, schools, or community organizations preferred.
 - Comfort with technology and virtual facilitation (Zoom, Google Workspace, etc.).
 - Reliable transportation and willingness to travel primarily within Northern New Mexico (with occasional travel to Central New Mexico).
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Commitment

- Part-time, approximately 15 hours/week, September 2025–May 2026.
- Must attend New Mexico Youth and Government state events, including the State Conference (April 2026) and Middle School Conference (November 2025).